



PRIVACY STATEMENT

T42 Coaching & Training, located in Leiden, the Netherlands, is responsible for processing the personal data collected when visiting this website and/or using our services, as further described in this statement.

Questions and feedback

If you have any questions or feedback about this privacy policy, please contact T42 Coaching & Training's Data Protection Officer.

Contact information

T42 Coaching & Training, located at Apollolaan 296, 2324 CA Leiden

Data Protection Officer: Job Surie

Website: <https://t42coaching.nl>

Telephone: +31 (0)6 162 40 567

Email: job@t42coaching.nl

Kamer van Koophandel (Dutch Chamber of Commerce): 94371709

Use of our website and/or our services

T42 Coaching & Training processes personal data when you use our website and our services and/or when this data is provided to us by or on behalf of you via email, telephone contact, video calling, in-person contact, or the contact form on the website as part of our services.

Which personal data are processed?

Below you will find an overview of the personal data that we may process:

- First name, last name, email address
- Company name
- Phone number
- Position/role
- Postal code, place of residence or work
- Bank account number: if you as customer are responsible for payment of the services provided by T42 Coaching & Training
- IP address
- Location data
- Internet browser and device type
- Information about your activities on our website
- Data about your surfing behavior across multiple websites
- Other personal data: if these are provided to us by or on behalf of you and are relevant in the context of our services



Purposes for processing personal data

T42 Coaching & Training processes your personal data for the following purposes:

- Answering questions asked via email, a contact form or telephone in the context of our services
- Contacting you in response to a contact form, received from or on behalf of you in the context of our services
- Sending messages and any newsletters from T42 Coaching & Training as part of our services
- Preparing and ensuring our services
- Complying with legal obligations in the context of our services

Retention period of personal data

If your personal data is stored with us and there is no longer an active relationship between you and T42 Coaching & Training, your data will not be retained longer than necessary or legally required. If there is no longer an active relationship and all matters have been settled, your data will generally be retained for up to two years after the last contact, and for a maximum of seven years thereafter. If you have requested that your data be deleted sooner and there are no legal or other obligations that prevent this, your data will be deleted sooner at your request.

Confidentiality and sharing of personal data with third parties

T42 Coaching & Training and its employees are obligated to respect and guarantee the confidentiality of your data. We will not share your personal data with other parties without your consent, unless it is necessary for the execution of the agreement concluded with us by or on your behalf, or for our own business operations, or unless it is legally required.

In that case, we will only share data that is necessary for the relevant work or that falls under the applicable obligation. If necessary, we will enter into a data processing agreement with third parties who process your data on our behalf. T42 Coaching & Training remains responsible for the processing.

As part of professional development and training, we sometimes discuss practical case studies with trainers or colleagues, or during peer review or supervision. Submitted case studies are always anonymized, and descriptions of events and individuals are stripped of details that could be traced back to individuals..

Automated decision-making

T42 Coaching & Training does not make decisions based on automated processing on matters that could have (significant) consequences for individuals. This refers to decisions that are made on their behalf by computer systems or programs (algorithms) without substantive review by our own employees.

Electronic newsletters

T42 Coaching & Training will not send you any unsolicited electronic newsletters, but only after you have expressed your interest. Each T42 Coaching & Training electronic newsletter also offers the option to unsubscribe via a link included in the newsletter.



Cookies

This website uses cookies. These are small text files that are stored by your browser on your computer, tablet, or smartphone when you visit our website. The information stored in cookies can be sent back to our servers during continued or repeated visits to the website. These cookies are intended to ensure the website functions properly, improve the user experience, and gain insight into how visitors use the website.

At the beginning of your visit to the website, you will be given the opportunity to reject non-essential cookies or to choose more precisely which ones you want to allow via an automatically displayed screen. Your internet browser will be configured to prevent it from storing any other cookies. You can also delete all information previously stored in cookies through your browser settings. Rejecting non-essential cookies will not change the information you see on the website.

Functional (essential) cookies: to ensure this website functions properly. Analytical cookies: to collect and analyze statistics to improve the visitor experience on our website. Tracking cookies: to track individual browsing behavior and create profiles. This information is retained for analysis for a maximum of one year. T42 Coaching & Training may have access to this information.

Google Analytics and other third parties

On this website, T42 Coaching & Training uses Google Analytics, a service provided by the American company Google, to track how visitors use this site and to generate reports. For this purpose, a Google cookie is placed in your browser via the website. Google may, in turn, share the information in these cookies with third parties if Google is legally required to do so, or if this information is processed by third parties on Google's behalf. For optimal design and operation of this website, T42 Coaching & Training also uses software from other suppliers, who may also place cookies through your browser when you visit our website.

Disable cookies

Most browsers are set to accept cookies by default, but you can reset your browser to refuse or delete all (non-essential) cookies, or to indicate when a cookie may be stored and shared on your computer, tablet, or smartphone. If you disable all cookies in your browser, some features and services on our website may no longer function properly.

Third-party websites and cookies

You may be referred to other websites on this website via a link. Our cookie and privacy policy does not apply to such third-party websites that are connected to this website through links. T42 Coaching & Training cannot guarantee that these third parties will handle your personal data reliably or securely. Therefore, we recommend that you read the privacy statements of these other websites before using them.

View, change or delete data

You have the right to access, correct, or delete your personal data. You also have the right to withdraw your consent to the processing of your personal data or to object to the processing of your personal data by T42 Coaching & Training. You also have the right to data portability. This means you can submit a request to us to send the personal data T42 Coaching & Training holds about you in a computer file to you or another organization you specify.

You can send a request for access, correction, deletion, or transfer of your personal data, or a withdrawal of your consent, or an objection to the processing of your personal data, to job@t42coaching.nl. In that case, we ask you to adequately identify yourself by sending a copy of your ID with your request.



However, to prevent unauthorized misuse of your personal data, please redact a few items in your copy: your passport photo, the strip with numbers at the bottom, your passport/document number, and your Citizen Service Number (BSN). T42 Coaching & Training will respond to your request as soon as possible, but no later than within four weeks.

Special and/or sensitive personal data that we process

T42 Coaching & Training does not intend to collect data about website visitors under the age of 16 through its website and/or services, unless their use of our website and/or services is done with parental or guardian consent. However, we cannot verify a visitor's age.

Therefore, we advise parents to be involved in their children's online activities to ensure that no data is collected about them without parental consent.

If you are certain that T42 Coaching & Training has collected personal data about a minor without parental consent, please contact us at job@t42coaching.nl. If this has indeed occurred, the collected information will be deleted.

Dutch Data Protection Authority

We would also like to point out that you can file a complaint with the national supervisory authority, the Dutch Data Protection Authority. If you believe there are grounds for doing so, you can do so via this link.

Security of personal data

T42 Coaching & Training takes the protection of your and our data seriously and implements appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure, and unauthorized modification. Your data is stored on our own secure system and on secure servers located at third parties. If you believe your data is not properly secured or if there are indications of misuse, please contact us at job@t42coaching.nl.

Changes to this Privacy Policy

T42 Coaching & Training regularly checks whether it still complies with this privacy policy. We also reserve the right to make changes to this privacy policy if necessary. Changes and/or adjustments to our website or our services may be a reason for this. The most recent version of this privacy policy will always be published on this website. To stay informed of changes, we recommend consulting this policy regularly.

[*This privacy policy was last modified on February 28, 2025*]